

Job Title: Peer Navigator

Summary: Peer Navigators (PN's) are living with HIV, therefore uniquely qualified to help others navigate the challenges of living with HIV. PN's will create rapport, share experiences and assess clients' needs. PN's can assist with education, improving adherence, coping skills and improved quality of life.

Key Responsibilities

Optional but recommended

- Prioritize work day based on client appointments with medical, CM, dental etc.
- Establish a rapport with the client including HIV status disclosure and relevant related experiences.
- Assess and address clients' knowledge, attitudes and beliefs regarding HIV.
- Provide HIV education as needed.
- Assessment of clients' adherence if on ARV's.
- Assessment of clients' willingness and abilities if starting ARV's.
- Assess needs for services including dental, Mental Health, CM etc.
- Regularly update database of local services.
- Make referrals if indicated.
- Inform clients of support groups, educational opportunities etc.
- Discussion of relationship situations.
- Document all interactions with clients in a timely manner.
- Work with Medical, CM, PCC etc. to help with client's needs.
- Complete necessary paperwork.
- Identify clients' transportation needs or other needs that may hinder adherence.
- Assist clients in the development of their adherence plan.
- Provide sexual risk reduction counseling regarding HIV and STIs.
- Monitor clients to ensure adherence and clinical follow-up visits, or other agreed upon goals.
- Appointment reminders.
- Discuss Pharmacy choice and benefits of 340B Program.
- Monitor and evaluate clients need for PN Services leaving door open if there are no current needs.
- PN may accompany client to other appointments with Supervisors prior approval.
- Participation with the HIV Speakers Bureau is encouraged.
- HIV Testing and Counseling encouraged
- Must continue education to stay updated on the ever-changing field of HIV.
- Submit complete reports on time.

Required Qualifications:

- Must be living with HIV and demonstrate comfortability with disclosing status to clients and relevant staff.
- Must have clear understanding of confidentiality.
- Must have sensitivity to, interest in and competence in cultural differences, HIV/AIDS, minority health, sexual practices, and a demonstrated competence in working with persons of color and gay/lesbian/bisexual/transgender community.
- Understanding of how HIV is transmitted and prevented as well familiarity with ARV's.
- Experience as an outreach worker, case manager or relevant HIV experience will be a plus.
- Bilingual will be a plus.
- Demonstrate ability to work independently with accountability; exercise sound judgment, discretion, and professionalism at all times.
- Demonstrate ability to effectively communicate and ability to set and adhere to boundaries.
- Must continue education to stay updated on the ever-changing field of HIV.
- Demonstrated computer and keyboard proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet including social media platforms and applications • Valid Driver's License and access to a reliable vehicle.