



Thank you for joining tonight's
**Community Coalition
Roundtable Dinner**

*Please sign in to have your
attendance recorded.*

Reference documents for today's meeting are on
online at <http://aidsnet.org/meeting-documents/>

*Special thanks to Empower U
for hosting tonight's Roundtable!*





Community Coalition Roundtable Dinner

Monday, May 23, 2022

5:30 PM – 7:30 PM

Empower U Community Health Center
7900 NW 27th Avenue, Suite C3A
Miami, FL 33147

AGENDA

| | |
|---|----------------------|
| I. Call to Order | Alecia Tramel |
| II. Introductions | All |
| III. Housekeeping | Alecia Tramel |
| I. Floor Open to the Public | Lamar McMullen |
| II. Review/Approve Agenda | All |
| III. Review/Approve Minutes of April 25, 2022 | All |
| IV. Reports | |
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| ▪ Target HIV Transgender Training Program | Lamar McMullen |
| ▪ Language Matters Update to Housekeeping PowerPoint | All |
| ▪ Remaining 2022 Meeting Times and Locations | All |
| VII. Announcements | All |
| VIII. Next Roundtable: July 25, 2022, location TBA | Lamar McMullen |
| IX. Adjournment | Alecia Tramel |

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For more information about the Community Coalition, please contact Christina Bontempo,
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Meeting Housekeeping

Miami-Dade HIV/AIDS Partnership, Committees, and Subcommittee

Updated May 23, 2022

Disclaimer & Code of Conduct

- Audio of this meeting is being recorded and will become part of the public record.



- Members serve the interest of the Miami-Dade HIV/AIDS community as a whole.
- Members do not serve private or personal interests, and shall endeavor to treat all persons, issues and business in a fair and equitable manner.
- Members shall refrain from side-bar conversations in accordance with Florida Government in the Sunshine laws.

Resource Persons

- Behavioral Science Research Corp. (BSR) staff are the Resource Persons for this meeting.
 - ❖ *Will BSR staff please identify themselves?*
 - ❖ *Please see staff after the meeting if you are interested in membership or if you have a question that wasn't covered during the meeting.*

General Reminders

- Per County mandate, masks are no longer required to be worn in County buildings but because meeting attendees may be immunocompromised, attendees are asked to wear a mask at all meetings. While masking cannot be enforced, we hope you will respect the health concerns of members and guests and choose to wear a mask for the duration of each meeting. Mask are available from staff.
- Place cell phones on mute or vibrate.
 - ❖ *If you must take a call, please excuse yourself from the meeting.*
- Only voting members and applicants should be seated at the meeting table.
 - ❖ *You may move your chair if concerned about social distancing.*

Attendance

- All members are expected to arrive on time and remain throughout the entire meeting.
 - ❖ *If you expect to arrive late or leave early, please notify staff in advance of the meeting as this may impact quorum.*
- Please **SIGN IN** to be counted as present at the meeting.

Meeting Participation

- **Important!** *Please raise your hand if you need clarification about any terminology or acronyms used throughout the meeting.*
- All speakers must be recognized by the Chair.
 - ❖ *Raise your hand to be recognized or added to the queue.*
 - ❖ *The Chair will call on speakers in order of the queue.*
- Discussion should be limited to the current Agenda topic or motion.
- Speakers should not repeat points previously addressed.
- Any attendee may be permitted to address the board as time allows and at the discretion of the Chair.

Language Matters!

This slide to be developed by the Community Coalition Roundtable, May 23, 2022.

To be addressed under New Business.

Parking

- **Miami-Dade County Main Library**

See the front desk attendee to have your parking validated or see staff after the meeting for a parking sticker (available to members of the affected community).

- **Behavioral Science Research**

*Please write your car tag (license plate) number on the **SIGN IN** sheet to have your parking validated.*

Resources

- Today's presentation and supporting documents are online at <http://aidsnet.org/meeting-documents/>.



- Follow the Partnership on Facebook and Instagram!

Thank you for attending today's meeting!



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Floor Open to the Public

“Pursuant to Florida Sunshine Law, I want to provide the public with a reasonable opportunity to be heard on any item on our agenda today. If there is anyone who wishes to be heard, I invite you to speak now. Each person will be given three minutes to speak. Please begin by stating your name and address for the record before you talk about your concerns.

“BSR has a dedicated line for statements to be read into the record. No statements were received.”



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**Community Coalition Roundtable Dinner
Empower U Community Health Center
7900 NW 27th Avenue, Suite C3A, Miami, FL 33147
and via Zoom**

April 25, 2022

| # | Members | Present | Absent |
|------------------------|-------------------------|---------|--------|
| 1 | Burks, Laurie Ann | x | |
| 2 | Ferrer, Luigi | | x |
| 3 | Jones, Sandra | x | |
| 4 | McIntyre, Harold | x | |
| 5 | McMullen, Lamar | x | |
| 6 | Perez Bermudez, Alberto | x | |
| 7 | Tramel, Alecia | x | |
| 8 | Vaughn, Sannita | x | |
| 16 Vacancies | | | |
| | | | |
| | | | |
| Quorum: 4 | | | |
| *Zoom attendees | | | |

| Guests | |
|------------------------|--|
| Byamugisha, Acklynn | |
| Collins, Robert | |
| Ford, Wilhemina | |
| Major, Sonta | |
| Miles, Antonio* | |
| Montanez, Javier | |
| Pereira, Ronald | |
| Tochtenhagen, Matthew* | |
| Staff | |
| Bontempo, Christina | |
| | |
| | |

Note: All documents referenced in these minutes are on file and were accessible to members and the public prior to (and during) the meeting, at www.aidsnet.org/meeting-documents. This roundtable was held in a hybrid format with attendance available in-person and via Zoom. Meeting documents were projected in the meeting room and on the Zoom shared screen.

I. Call to Order

Committee Chair, Alecia Tramel, called the roundtable to order at 12:15 p.m.

II. Introductions (In-person attendees)

Members, guests, and staff attending in person introduced themselves.

III. Roll Call (Zoom attendees)

Staff read the names of the Zoom attendees.

IV. Housekeeping/Meeting Rules

Ms. Tramel presented the PowerPoint, *Partnership Meeting Housekeeping – Hybrid Meetings*, including code of conduct, Behavioral Science Research Corp. (BSR) resource persons, and attendance. Members and guests were reminded that this meeting – including video, audio, and chat box input – is being recorded and will become part of the public record.

V. Floor Open to the Public

Ms. Tramel opened the floor to the public with the following statement:

“Pursuant to Florida Sunshine Law, I want to provide the public with a reasonable opportunity to be heard on any item on our agenda today. If there is anyone who wishes to be heard, I invite you to speak now. Each person will be given three minutes to speak. Please begin by stating your name and address for the record before you talk about your concerns. BSR has a dedicated telephone line as well as a general email address for statements to be read into the record. No statements were received via the telephone line or email.”

There were no comments. The floor was then closed.

VI. Review/Approve Agenda

The committee reviewed the agenda. There were no changes.

Motion to approve the agenda as presented.

Moved: Sandra Jones

Seconded: Harold McIntyre

Motion: Passed

VII. Review the Minutes of March 28, 2022

Members reviewed the March 28, 2022 meeting minutes. There were no changes.

Motion to approve the March 28, 2022 meeting minutes as presented.

Moved: Alberto Perez Bermudez

Seconded: Harold McIntyre

Motion: Passed

VIII. Reports

▪ Partnership Report

The Partnership Report was posted online and a reference copy was available at the meeting. Ms. Tramel congratulated Mr. Perez Bermudez for being elected as Partnership Vice Chair and noted all meetings will be in person only beginning May 1, 2022.

▪ Membership

Members were given a copy of the draft Recruitment Campaign developed by members who were part of the JSI/Target HIV Retention and Recruitment training in 2020. Staff requested members review the campaign and be ready to discuss at the next meeting.

IX. Standing Business

▪ AIDS Walk Miami Updates

There was no update since the March meeting: Staff is monitoring the AIDS Walk Miami website for updates on the 2022 event; no details have been posted. Historically, the Partnership has hosted a table at AIDS Walk Miami.

X. New Business

▪ ViiV Healthcare Presents a Different PrEP Option

Matthew Tochtenhagen

Matthew Tochtenhagen, ViiV Community Engagement Specialist, presented *ViiV Healthcare Presents a Different PrEP Option*. The presentation was an introduction to the drug Apretude, a new long-acting injectable Pre-exposure Prophylaxis (PrEP) treatment option.

The presentation detailed the trial period in developing Apretude, including trials with men who have sex with men, cis-gendered women, and transgender women who have sex with men; the injection schedule and procedure; efficacy of treatment versus daily oral PrEP; and common side-effects.

Mr. Tochtenhagen offered to come back with a medical representative to answer clinical questions about Apretude.

Members thanks Mr. Tochtenhagen for his presentation and for the dinner which was sponsored by ViiV Healthcare.

XI. Announcements

Wilhemina Ford introduced the Let's Talk Help funeral assistance program. Staff advised that the meeting was not the appropriate venue for a sales presentation but that members were welcome to speak to Ms. Ford after the meeting.

Acklynn Byamugisha announced the next Miami Speakers Bureau is April 28 both live and via Zoom. Lunch from Pollo Tropical will be served. Contact Ms. Byamugisha at Acklynn.Byamugisha@flhealth.gov or (786) 792-5288 for details.

A World AIDS Day Gala event is being planned for December 9, 2022.

XII. Next Roundtable

Vice Chair, Lamar McMullen, announced the next Roundtable is scheduled for May 25, 2022 at 5:30 p.m. at Empower U Community Health Center. The address is posted on the calendar which was distributed at the meeting.

XIII. Adjournment

Mr. McMullen called for a motion to adjourn.

Motion to adjourn.

Moved: Sandra Jones

Seconded: Sannita Vaughn

Motion: Passed

The roundtable adjourned at 7:25 p.m.



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Partnership Report to Committees and Subcommittee May 16, 2022 Meeting

Supporting documents related to motions in this report are available online at aidsnet.org/meeting-documents/, or from staff at Behavioral Science Research Corp. (BSR).

For more information, please contact hiv-aidsinfo@behavioralscience.com.

The Partnership heard reports and approved the following motions:

1. Motion to adopt the outcome threshold of 75% for annual oral examinations.
 2. Motion to add codes D6058 (Abutment supported porcelain/ceramic crown), D6065 (Implant supported porcelain/ceramic crown), D6068 (Abutment supported retainer for porcelain/ceramic Fixed Partial Denture), and D6075 (Implant supported retained for ceramic Fixed Partial Denture) to the Ryan White Oral Health Care Formulary, with restrictions as defined by the Recipient.
 3. Motion to accept the revised Letter of Medical Necessity for Continuous Glucose Monitoring (CGM) Devices, as discussed.
 4. Motion to add prostate cancer under Genitourinary/Gynecology/Obstetrics specialty; and osteoarthritis under Bone and Joint Disease (e.g., Orthopedics/Rheumatology), as medical conditions on the Allowable Medical Conditions list.
 5. Motion to elect Jamie Marqués as Florida Comprehensive Planning Network (FCPN) Area 11a Prevention Committee Representative, and Dr. Angela Mooss as FCPN Area 11a Prevention Committee Alternate.
-

Meeting calendars are online:

- Partnership Website: <http://aidsnet.org/calendar/>, and
- County Website: <https://www8.miamidade.gov/global/calendar/global.page>

Please RSVP: Scan the QR Code to RSVP to June 2022 meetings, or contact us at (305) 445-1076, cbontempo@behavioralscience.com, or marlen@behavioralscience.com.





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Membership Report

April 14, 2022

The Miami-Dade HIV/AIDS Partnership

The official Ryan White Program Planning Council in Miami-Dade County and Advisory Board for HIV/AIDS to the Miami-Dade County Mayor and Board of County Commissioners

Opportunities for People with HIV

People with HIV who receive one or more Ryan White Program Part A services and who are not affiliated or employed by a Ryan White Program Part A funded service provider are invited to join the Partnership as a Representative of the Affected Community.

9 available seats |

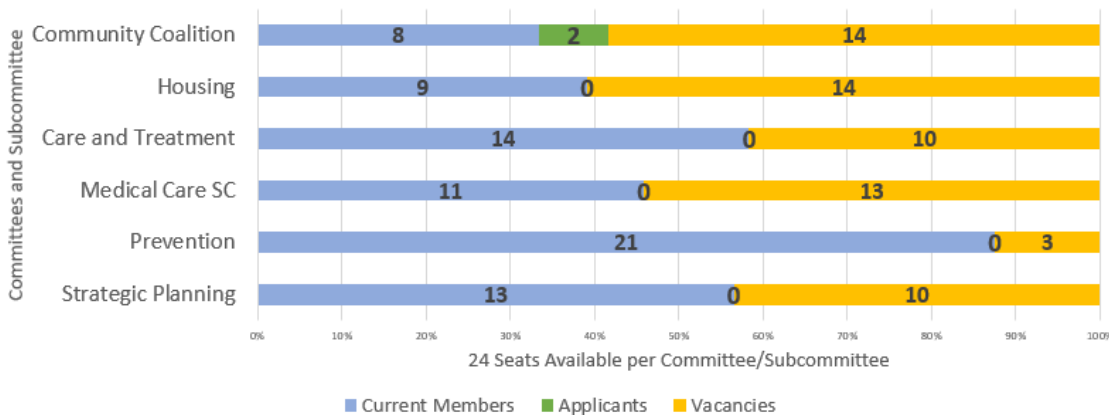
General Membership Opportunities

These Partnership positions are open to people with HIV, service providers, and community stakeholders who have reputations of integrity and community service, and possess the knowledge, skills and expertise relevant to these positions:

- Representative Co-infected with Hepatitis B or C
- Hospital or Health Care Planning Agency Representative
- Other Federal HIV Program Grantee Representative (SAMHSA)
- Federally Recognized Indian Tribe Representative
- Mental Health Provider Representative
- Miami-Dade County Public Schools Representative
- Non-Elected Community Leader, not an HIV Provider

Partnership Committees

Committee and Subcommittee Members, Applicants & Vacancies



Committees are now accepting applications for new members.

People with HIV are encouraged to apply.



Scan the QR code with your phone's camera for membership applications!

Are you a Member?

Thank you for your service to people with HIV!
Be sure to bring a Ryan White client to your next meeting!

Do You Qualify for Membership?

If you answer “Yes” to these questions, you could qualify for membership!

Are you a resident of Miami-Dade County?

Are you a registered voter in Miami-Dade County?

Note: Some seats for people with HIV are exempt from this requirement.

Can you volunteer three to five hours per month for Partnership activities?

Committee Activities

Work with a dedicated team of volunteers on these and more Partnership activities to better serve people with HIV in Miami-Dade County!

People with HIV are encouraged to join!

- ⌘ Allocate more than \$27 million in Ryan White Program funds with the **Care and Treatment Committee**
- ⌘ Develop an Annual Report on the State of HIV and the Ryan White Program in Miami-Dade County with the **Strategic Planning Committee**
- ⌘ Recruit and train new Partnership members with the **Community Coalition**
- ⌘ Work with the City of Miami Housing Opportunities for Persons with AIDS Program to address housing challenges for people with HIV/AIDS with the **Housing Committee**
- ⌘ Oversee updates and changes to medical treatment guidelines for the Ryan White Part/MAI Program with the **Medical Care Subcommittee**
- ⌘ Set priorities for Ryan White Program HIV health and support services in Miami-Dade County with the **Care and Treatment Committee**
- ⌘ Share a meal and testimonials at Roundtable Luncheons with the **Community Coalition**
- ⌘ Develop and monitor the official HIV Prevention and Care Integrated Plan with the **Strategic Planning Committee & Prevention Committee**
- ⌘ Develop your leadership skills and be a committee leader with the **Executive Committee**
- ⌘ Oversee updates and changes to the Ryan White Prescription Drug Formulary with the **Medical Care Subcommittee**
- ⌘ Develop and monitor local Ending the HIV Epidemic activities with the Florida Department of Health in Miami-Dade County with the **Prevention Committee & Strategic Planning Committee**
- ⌘ Be in the know about the latest HIV activities of the Prevention Mobilization Workgroups with the **Prevention Committee**

Visit aidsnet.org/membership for the complete list of applications and details on Partnership and committee membership opportunities. Contact us at hiv-aidsinfo@behavioralscience.com or 305-445-1076 for assistance.



Membership Recruitment Campaign

Introduction

In December 2020, the Miami-Dade HIV/AIDS Partnership was selected to be part of the Ryan White HIV/AIDS Program (RWHAP) Part A Planning Councils Recruitment and Retention Learning Collaborative (LC) led by JSI. The LC Team Miami members were Sannita Vaughn, Community Coalition Chair; Andrea Labbé, Community Coalition Vice Chair; Travis Neff, Partnership Chair; and Christina Bontempo, Planning Council (PC) Staff.

The LC held five 90-minute sessions from February to June 2021 which included strategies for defining the audience(s) for recruitment; and developing messages that address the benefits, barriers, and competition for persons with HIV to participate in RWHAP Planning Councils (locally, the Partnership).

Based on Partnership vacancies and with the goal of ideal representation by people with HIV, Team Miami identified two audiences for recruitment: Black/African-Americans (non-Hispanic) and Hispanic/Latinx. This has later expanded to include White Females, as noted below in *Audiences*.

In considering benefits, barriers, and competition, it was agreed by the Team members that a major shift is needed not only in recruitment but also in how meetings are run and how opportunities for participation are presented to people with HIV. It is fair to say – since the Partnership currently has less than 30% representation by people with HIV – that we are falling short of the ideal of “Nothing about us without us.”

The overarching goals of this Recruitment Campaign are that the importance of participation by people with HIV will be brought to the forefront of the Partnership, including all committees, and that the voices of people with HIV will be heard and incorporated into all decision-making in meaningful and thoughtful ways.

Audiences

Defining the audiences for recruitment strictly based on the requirements of Ryan White Program Planning Councils has been demonstrated as being exclusive of white women with HIV. By only targeting and talking about the importance of including specific audiences, those who do not fall into those categories could be made to feel excluded, “less than”, or not a part of the work of the Partnership. The vacancies below reflect the need for a White Female ROAC member.

The key audiences for recruitment are:

- Black/African-Americans (non-Hispanic) Males and Females
- Hispanic/Latinx Males and Females
- White Females

Those groups are underrepresented on the Partnership based on review of active Partnership members versus ideal representation which is based on the number of people with HIV in Miami-Dade County. A total of 15 Representatives of the Affected Community (ROAC) who are Ryan White Program clients are required to serve on the Partnership.

Members Serving As ROAC (6)

- 1 ⇒ Black/African-American, Female
- 1 ⇒ Black/African-American, Male
- 3 ⇒ Hispanic/Latinx, Male
- 1 ⇒ White, Male

Other HIV+ Members Serving in other seats (2)

- 1 ⇒ Black/African-American, Female
- 1 ⇒ Black/African-American, Male

ROAC Member Vacancies (9)

- 3 ⇒ Black/African-American, Male
- 1 ⇒ Hispanic/Latinx, Male
- 2 ⇒ Hispanic/Latinx, Female
- 1 ⇒ Black/African-American, Male
- 1 ⇒ White/Non-Hispanic, Female

Members held over past their 6-year term pending replacement (3)

- 2 ⇒ Hispanic/Latinx, Male
- 1 ⇒ Black/African-American, Female

Members whose 6-year term ends in July 2022 (2)

- 1 ⇒ Black/African-American, Male
- 1 ⇒ White/Non-Hispanic, Male

Benefits, Barriers, and Competition

While specific strategies for recruitment may be more or less effective depending on our outreach to Black/African-Americans (non-Hispanic) versus Hispanic/Latinx populations, the benefits, barriers, and competition is largely the same.

Benefits

- Receiving meals (at some meetings).
- Making personal connections with peers and other advocates for people with HIV.
- Learning to navigate the HIV health and support service system.
- Meeting providers and strengthening the provider-client relationship.
- Becoming an advocate for other people with HIV.
- Becoming a leader (Officer); improving public speaking and strengthening resume skills.
- Receiving incentive items of appreciation (shirts, bags, mugs, etc.).

Barriers

- Not understanding the historical importance of participation by people with HIV and/or the fact that participation by people with HIV is a requirement of RWHAP Planning Councils.
- Being made to feel like an outsider – not a part of the group; not feeling understood, heard, or represented and therefore losing interest.
- Fear of public disclosure of HIV status and HIV-related stigma.
- Issues with cultural-sensitivity.
 - Various terminology is used: Black-Non-Hispanic; African American; Black/African-American and Hispanic; Latinx; Hispanic/Latinx; Latino, Latina, Latinx.
 - Meetings are only conducted in English.
 - Meeting materials are only provided in English.
- Lengthy application/appointment process.
 - Historically, the applications submitted to the Mayor for appointment can take up to six months to be approved, time during which many applicants lose interest or become discouraged.
 - The Partnership wrote a letter to the new Mayor asking that she expedite future applications; the process has improved.
- Training sessions are not supported with follow-up.
 - New member training is comprehensive yet overwhelming. Member confusion or misunderstanding about the Partnership and membership roles and responsibilities point to the need for a revision of the new member training program.
- Meeting times.
 - Daytime meetings may pose a conflict due to job and/or family responsibilities.
- Transportation to and from meetings.
 - Miami-Dade County covers more than 2,300 square miles. Meeting locations may require traveling 30 miles or more, compounded with constant heavy traffic and/or navigating the public transportation system.
 - Potential members may not know the Partnership offers reimbursement for transportation costs to/from meetings.

- Restrictions on collaboration due to Government in the Sunshine Laws.
 - All County Advisory Boards must give public notice of meetings. Two or more members are prohibited to meet – even for the purposes of planning – without public notice.
- COVID-19 related barriers.
 - Not being able to meet in person or at locations that cater to in-person groups.
 - Not being able to provide meals or snacks.

Competition

- Other group events (or support groups) are “fun” based and/or offer financial compensation/rewards.
- Demands of (multiple) jobs/employers and family/home.
 - Potential members may not know the Partnership offers reimbursement for lost wages and/or childcare.
- Compulsory “volunteer” requirements.
 - Having to perform community service hours as a legal requirement for non-violent offenses or traffic violations.
- Lack of interest in volunteering.
 - AmeriCorps ranks Miami-Fort Lauderdale-Miami Beach as the 51st out of 51 metropolitan areas for volunteering.

Strategies for Reaching New Members

The Community Coalition Committee is the committee tasked with recruitment. As such, the “committee” was rebranded as the Community Coalition Roundtable (CCR), with the motto, “We are the HIV community that serves the HIV community.” The structure of the CCR should be a much more casual and friendly environment with an agenda focused on guests/clients/FUTURE MEMBERS!

Let Your Voice Be Heard!

If it can be demonstrated through actions by the committees and Partnership that needs of clients are being considered, that is the time to approach clients about membership. We must be able to demonstrate that for people with HIV the Partnership is “with us and about us.”

By the time this process is complete, clients – potential members – will have been to two Roundtables and two meetings and will have met a large number of members:

Step 1: Clients will be invited to the CC Roundtable.

- What can we do for you?
- What do you need?

Step 2: Members will listen to the needs, experiences, suggestions, and ideas of clients.

Step 3: The same clients will be invited to share their experiences at the Partnership meeting and/or to attend the meeting and allow the CCR Chair to address their needs and experiences.

- This is a not just “reporting” what clients are saying; this is an opportunity for clients to express themselves directly to the Partnership.
- Attending the Partnership meeting will give clients a chance to meet more members and see how other meetings are conducted.

Step 4: The Partnership will consider the needs of clients.

- Members will work on a solution to the best of their ability or assign a committee to address the concerns.

Step 5: If an issue is forwarded to a committee, the clients will be invited/encouraged to attend that committee meeting.

Step 6: Clients will be invited to share their experiences at the designated committee meeting.

- This is an opportunity for clients to express themselves directly to the committee.
- Attending the committee meeting will give clients a chance to meet more members and see how other meetings are conducted.

Step 7: The committee will consider the needs of clients.

- Members will work on a solution to the best of their ability, with the understanding that this may take more than one meeting to complete.

Step 8: Clients will be asked to return to the CC Roundtable and report on progress.

Activities

| Activity | Via | Audience | Persons Responsible | Frequency | | | | |
|--|--|--|--|-----------|--------|---------|----------|----------|
| | | | | Daily | Weekly | Monthly | Quarterl | Annually |
| Bring clients, friends, and peers to meetings (see Steps 1-8, above). | In-person meetings | Open | Members | | | x | | |
| Coordinate with providers who are doing testing (CAN, Care Resource, AHF) and ask to have a table at those events. | Live events | Varies | Community Coalition (CC) members and Staff | | | x | x | |
| Request space at provider agencies for Partnership recruitment/information table. | In person meeting space | Varies | CC members and Staff | | | x | x | |
| Present an introduction to the Partnership and explain the importance of participation by people with HIV. | Medical Case Management (MCM) Meetings | MCM – for all audiences | Staff | | | | x | |
| Post to social media, including regular “Membership Monday” and other standard messages as developed. | Facebook and Instagram | 1 message per week to each of the 2 target audiences; and 3 general messages | Staff | x | | | | |
| Continue <i>Get on Board!</i> Virtual Training. | Zoom | Open to all | Staff with CC to advise on training topics | | | x | | |
| Develop messages and send blast texts. | Text | Most effective with Hispanic MMSC clients | Staff to make initial text message; CC members to be paired with clients who respond | | | x | x | |

Time to Embrace Change

This strategy represents a notable change to business as usual whereby we ask people to “Join the Partnership”. Until we can demonstrate the value of being a part of the Partnership, it is a huge undertaking to make a case for membership.

In that spirit, members and staff should seriously consider how materials – particularly data – are presented, how jargon is used (as if everyone understands what we’re talking about), and how not understanding those things can be alienating to potential members.

This is an opportunity for members and staff to rebuild the Partnership as a RWHAP Planning Council that is truly representative of and inclusive of people with HIV.

Next Steps

Members are asked to bring at least one person to each Roundtable lunch or dinner.

Members should consider tabling at events as COVID restrictions are lifted.



Community Coalition Roundtable Dinner

Monday, May 23, 2022

5:30 PM – 7:30 PM

Empower U Community Health Center
7900 NW 27th Avenue, Suite C3A
Miami, FL 33147

AGENDA

- | | |
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| I. Call to Order | Alecia Tramel |
| II. Introductions | All |
| III. Housekeeping | Alecia Tramel |
| I. Floor Open to the Public | Lamar McMullen |
| II. Review/Approve Agenda | All |
| III. Review/Approve Minutes of April 25, 2022 | All |
| IV. Reports | |
| ▪ Partnership Report | Alecia Tramel |
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| ▪ Recruitment Campaign | All |
| ▪ National HIV Testing Day Event Participation | All |
| ▪ AIDS Walk Miami Update | Staff |
| VI. New Business | |
| ▪ Presentation: <i>Health Care Disparities Highlighted by the COVID-19 Pandemic</i> | Allison Ruby |
| ▪ Target HIV Transgender Training Program | Lamar McMullen |
| ▪ Language Matters Update to Housekeeping PowerPoint | All |
| ▪ Remaining 2022 Meeting Times and Locations | All |
| VII. Announcements | All |
| VIII. Next Roundtable: July 25, 2022, location TBA | Lamar McMullen |
| IX. Adjournment | Alecia Tramel |

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*The walk is **C**hanging.
But not the purpose. Stay tuned!*



AIDS Walk Miami is Changing, Stay Tuned!

Although HIV may not be in the headlines right now, the epidemic is far from over.

We Need You More Than Ever.

Now more than ever we need your support to endure the challenges we are all facing.

Please Donate To Our **Emergency Assistance Fund**

While we work on creating a new AIDS Walk Miami experience for you, please consider supporting us by donating to our **Emergency Assistance Fund**.

Your donations directly help our patients impacted by COVID-19 and ensure that our vulnerable populations, especially those living with HIV or compromised immune systems, continue to receive the vital care they need during the COVID-19 pandemic and beyond.

Benefitting:





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Planning Community HIV/AIDS Technical Assistance and Training

The Planning Community HIV/AIDS Technical Assistance and Training project (Planning CHATT) builds the capacity of Ryan White HIV/AIDS Program Part A planning councils and planning bodies (PC/PB) across the U.S. to fulfill their legislative responsibilities, strengthen consumer engagement, and increase the involvement of community providers in HIV service delivery planning.

Planning CHATT provides training and technical assistance on issues such as member recruitment and retention, roles and responsibilities, understanding and using data, PC/PB structure and operations, and more.

Planning CHATT areas of focus include:

- Sharing promising practices that can be used to improve PC/PB functions, operations, and the achievement of legislative responsibilities
- Developing and updating user-friendly planning tools and training materials
- Delivering foundational webinars to share practical approaches and address common challenges
- Sharing existing resources via a searchable, comprehensive library
- Supporting a community of PC/PB members, staff, and recipients to exchange practical knowledge

Subscribe

[Sign up for our mailing list \(/node/8705\)](/node/8705) to receive periodic updates from Planning CHATT, including strategies, tools, and training to support RWHAP Part A planning councils/planning bodies.



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Meeting Housekeeping

Miami-Dade HIV/AIDS Partnership, Committees, and Subcommittee

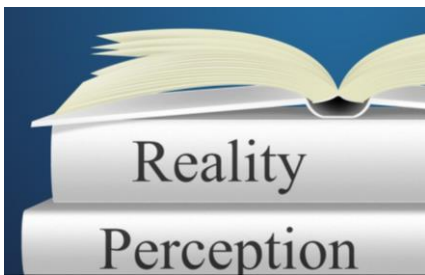
Updated May 23, 2022

Language Matters!

This slide to be developed by the Community Coalition Roundtable, May 23, 2022.

To be addressed under New Business.

**Words help shape our
understanding of the
world we live in.
They define our
experience and are the
foundation of our stories.**



Why LANGUAGE MATTERS :
People may experience multiple forms of oppression and discrimination based on gender, race, sexual identity, socioeconomic status or other factors.





OPPRESSION AND DISCRIMINATION ARE OFTEN REINFORCED THROUGH LANGUAGE.

Over the years, repeatedly hearing language that reinforces stigma, oppression and discrimination ultimately affects the well-being and health of people diagnosed with HIV. Stress and stigma have a negative effect on a person living with HIV overall quality of life. It's rare to find a person living with HIV who has not felt stigmatized in some way.

HEALTH RELATED STIGMA

The stress that stigma causes can affect immune system, increasing susceptibility to illness and disease.

HIV-related stigma affects prevention, makes disclosure more difficult and keeps people from getting tested.



Stigma Communication is the language, labels and messages used to educate and talk about a disease, condition or a group of people.

The language we hear, whether it comes from family or friends, research articles, or news headlines, becomes the language we use to describe ourselves and the language we use to describe others.

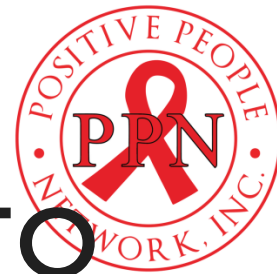


**PEOPLE FIRST LANGUAGE IS
ONE WAY OF REDUCING
STIGMA BECAUSE IT
FOCUSES ON THE PERSON
INSTEAD OF THE PERSON'S
HEALTH STATUS OR
DISABILITY.**



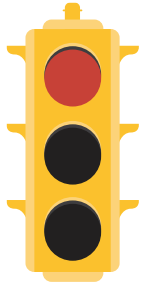
**THE CONCEPT OF PEOPLE
FIRST LANGUAGE WAS FIRST
INTRODUCED IN 1983 WHEN
A GROUP OF HIV ACTIVISTS
CREATED "THE DENVER
PRINCIPLES".**

“



"WE CONDEMN ATTEMPTS TO
LABEL US AS VICTIMS, WHICH
IMPLIES DEFEAT, AND WE ARE
ONLY OCCASIONALLY PATIENTS,
WHICH IMPLIES PASSIVITY,
HELPLESS, AND DEPENDENCE
UPON THE CARE OF OTHERS
"WE ARE PEOPLE WITH AIDS"

”



Stigmatizing Language

HIV infected person, HIV or AIDS patient, AIDS or HIV carrier, Positives or HIVers, Infected with HIV, Catch AIDS, Full-Blown AIDS, Die of AIDS, Clean or Dirty



Preferred Language

Person living with HIV or PLHIV.

Do not use “infected” when referring to a person.
Use people first language, which emphasizes the person, not the diagnosis.



Diagnosed with HIV or acquired HIV.
Receive an AIDS Diagnosis, developed AIDS

A green circular sign with the word "GO" in white capital letters.

GO



CHOOSE PEOPLE-FIRST LANGUAGE

Words have power.

Far too often, when talking about people living with health conditions or who engage in certain activities, we put the emphasis on that condition or activity--reducing people to one thing they have or do.

By using people-first language and putting the person before the condition, we can change the narrative.

Replace these terms...

...with these

| | |
|--|---|
| HIV positive, positives or HIVers; AIDS or HIV carrier; HIV patient, AIDS patient | person/people living with HIV |
| infected with HIV | diagnosed with HIV; acquired HIV |
| catch AIDS; contract AIDS | receive an AIDS diagnosis; develop AIDS |
| full-blown AIDS | AIDS; an AIDS diagnosis |
| die of AIDS | die of AIDS-related complications |
| "clean" or "dirty" | DO NOT USE |
| victim | DO NOT USE when referring to a person with HIV or the sex partner of a person with HIV |
| prostitute or prostitution | sex worker; sale of sexual services |
| promiscuous | having multiple partners (avoid value judgments) |
| unprotected sex | condomless sex with(out) PrEP |
| "death sentence" | HIV is a chronic, manageable health condition (as long as people are in care and treatment) |
| AIDS test | HIV test |
| intravenous (IV) drug user | person who injects drugs; person who uses drugs |
| sharing needles, syringes, etc. | using non-sterile injection equipment |
| retarded; mentally defective | person with an intellectual, cognitive, or developmental disability |
| the disabled; the handicapped | people with disabilities; person with a disability |
| the deaf; deaf and dumb | person who is deaf |
| suffers from hearing loss | person who is hard of hearing |
| afflicted by, stricken with [MS, MD, CP, etc.] | person with multiple sclerosis, muscular dystrophy, cerebral palsy, etc. |
| epileptic | person with epilepsy |
| crippled, lame, deformed | person with a physical disability |
| dumb; mute | person who is unable to speak; person who uses synthetic speech |
| crazy; nuts | person with a psychiatric disability |
| bipolar | person with a bipolar diagnosis |

Credit for language on this sheet:

Vickie Lynn, PhD, MSW, MPH, and Valerie Wojciechowicz

People First Language: Employer Assistance and Research Network on Disability Inclusion

(<https://askearn.org/topics/retention-advancement/disability-etiquette/people-first-language/>)

Thank you!

Replace these terms...

...with these

| | |
|--|---|
| has overcome his/her/their disability; is courageous (when it implies the person has courage because of having a disability) | person who is successful; productive |
| addict | person who uses drugs or person with a substance use disorder |
| handicapped parking or bathroom | accessible parking or bathroom |

CHOOSE TRANS & GENDER DIVERSE (TGD) INCLUSIVE LANGUAGE

What not to say/do

...What to say/do instead

| | |
|--|--|
| a transgender; transgenders | transgender person; person of trans experience |
| transgendered | transgender person; person of trans experience |
| sex at birth; biological sex | assigned gender at birth |
| biological male; she was a boy; born male | assigned male at birth (AMAB) |
| biological female; he was a girl; born female | assigned female at birth (AFAB) |
| "he-she" or "it" when referring to TGD people | use correct pronouns. Ask, "What are your pronouns?" |
| ask a TGD person what their "real" name is | address a TGD person by the name they provided, or introduce yourself: "Hi, my name is XXX, what's yours?" |
| ask a TGD person if they have had "the" surgery or about their genitalia | Just don't ask. |
| "tranny" or transvestite | use "trans," "transgender," or others terms a TGD person uses for themselves |
| use gendered terms for groups such as "hey you guys" or "ladies" | use inclusive terms like "Hey fam," "friends," or "folks" |
| "real women," "real men" | gender is complicated; don't oppress others |
| ignore pronouns; joke about pronouns (your own or others'); use incorrect pronouns | use your pronouns when introducing yourself and respect others' pronouns |
| he/she changed gender/sex | he/she transitioned |
| sex change operation/surgery | gender-affirming surgery |
| before he/she became a boy/girl | before he/she transitioned |
| assume gender based on your perceptions | use non-gendered terminology |
| refer to TGD people with pronouns or gendered terms like "sir" or "ma'am" if you don't know what pronouns they use | ask, "How may I address you?" |
| disclose a TGD person's identity to others | protect a trans person's identity |

What to do if you make a mistake:

- Take a deep breath; don't make it about you.
- Apologize without making it about you; simply say, "I am sorry."
 - Thank them for correcting you.
- Do better moving forward. Using correct language is important.



POSITIVE WOMEN'S NETWORK
USA



@pwnusa



@uspwn



@positivewomens-
networkusa



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Community Coalition Roundtable July-December, 2022 Planning

Locations (see Map on Page 2)

1. Empower U CHC, 7900 NW 27th Ave Suite E12, Miami, FL 33147
2. Pridelines, 6360 NE 4th Ct, Miami, FL 33138
3. Borinquen CHC, 3601 Federal Hwy, Miami, FL 33137
4. Behavioral Science Research Corp., 2121 Ponce de Leon #240, Coral Gables, FL 33134

Dates

- Monday, July 25, 2022
- Monday, August 29, 2022
 - Also National Faith HIV/AIDS Awareness Day
- Monday, September 26, 2022
- Monday, October 31, 2022
 - Also Halloween
- Monday, November 28, 2022
 - Thanksgiving holidays are November 24-25
- December – no date assigned
 - The final Monday falls on December 26 (Christmas day observed)
 - Suggest attending World AIDS Day event(s) instead of meeting

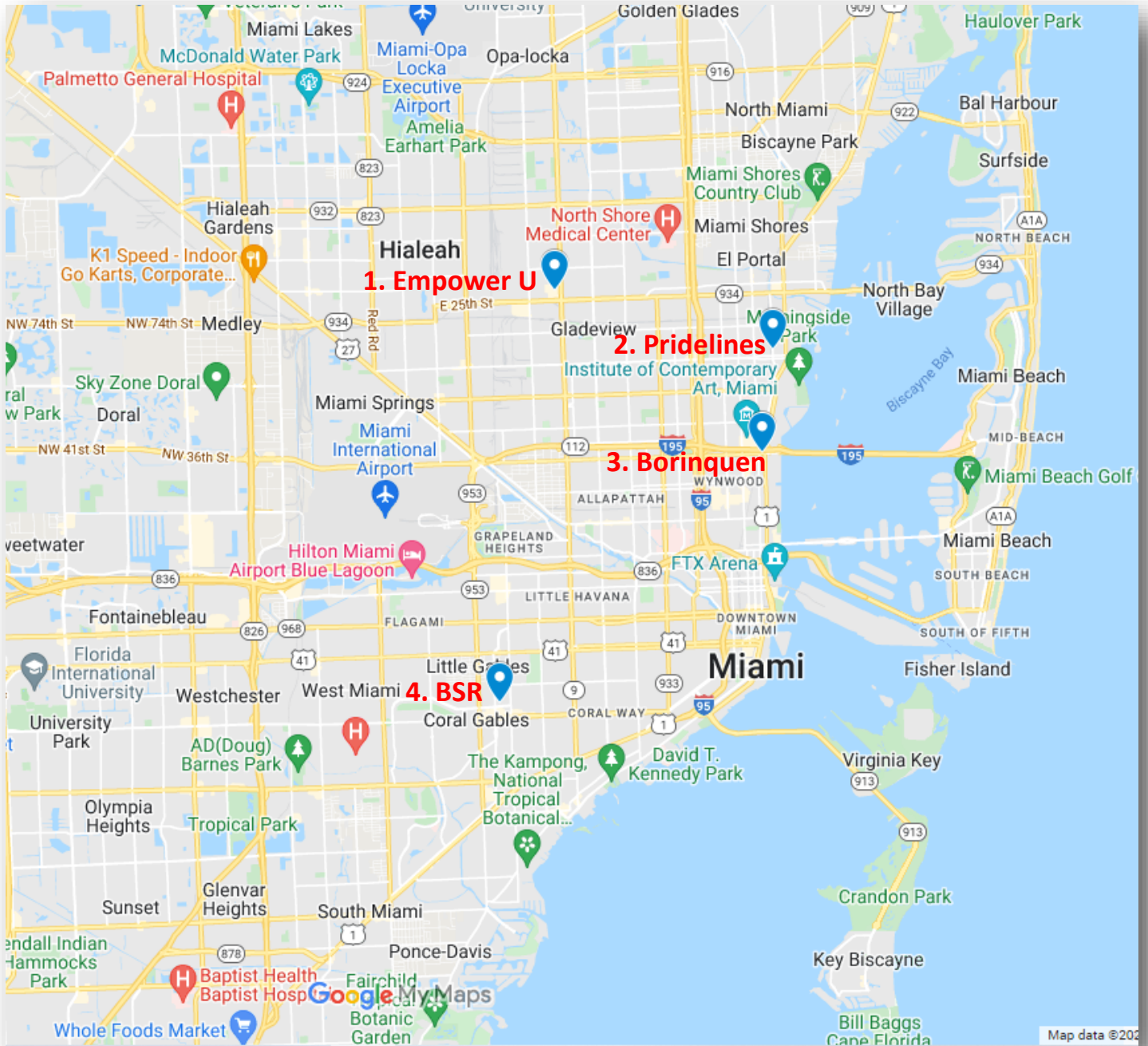
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1. Empower U CHC, 7900 NW 27th Ave Suite E12, Miami, FL 33147
2. Pridelines, 6360 NE 4th Ct, Miami, FL 33138
3. Borinquen CHC, 3601 Federal Hwy, Miami, FL 33137
4. Behavioral Science Research Corp., 2121 Ponce de Leon #240, Coral Gables, FL 33134





Community Coalition Roundtable Dinner

Monday, May 23, 2022

5:30 PM – 7:30 PM

Empower U Community Health Center
7900 NW 27th Avenue, Suite C3A
Miami, FL 33147

AGENDA

- | | |
|---|----------------|
| I. Call to Order | Alecia Tramel |
| II. Introductions | All |
| III. Housekeeping | Alecia Tramel |
| I. Floor Open to the Public | Lamar McMullen |
| II. Review/Approve Agenda | All |
| III. Review/Approve Minutes of April 25, 2022 | All |
| IV. Reports | |
| ▪ Partnership Report | Alecia Tramel |
| V. Standing Business | |
| ▪ Recruitment Campaign | All |
| ▪ National HIV Testing Day Event Participation | All |
| ▪ AIDS Walk Miami Update | Staff |
| VI. New Business | |
| ▪ Presentation: <i>Health Care Disparities Highlighted by the COVID-19 Pandemic</i> | Allison Ruby |
| ▪ Target HIV Transgender Training Program | Lamar McMullen |
| ▪ Language Matters Update to Housekeeping PowerPoint | All |
| ▪ Remaining 2022 Meeting Times and Locations | All |
| VII. Announcements | All |
| VIII. Next Roundtable: July 25, 2022, location TBA | Lamar McMullen |
| IX. Adjournment | Alecia Tramel |

Please mute or turn off all cellular devices.

For more information about the Community Coalition, please contact Christina Bontempo,
(305) 445-1076 x106 or cbontempo@behavioralscience.com.

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June 2022

Ryan White Part A/MAI Program and Miami-Dade HIV/AIDS Partnership Calendar

| S | Monday | Tuesday | Wednesday | Thursday | Friday | S |
|---|--|--|---|--|--|----|
| To request material in accessible format, a sign language interpreter, CART (Communication Access Real-time Translation) services, and/or any other accommodation to participate in this or any other Miami-Dade HIV/AIDS Partnership meeting, please contact Marlen Meizoso or Christina Bontempo at (305) 445-1076 or send an e-mail to hiv-aidsinfo@behavioralscience.com at least five (5) calendar days in advance to initiate your request. TTY users may also call 711 (Florida Relay Services). | | | 1 | 2 Miami-Dade HIV/AIDS Partnership Care & Treatment Committee 10:00 AM – 1:00 PM Miami-Dade County Main Library 101 West Flagler Street, Auditorium, Miami, FL 33130 | 3 | 4 |
| 5  HIV Long-Term Survivor's Day | 6 | 7 | 8  Caribbean American HIV/AIDS Awareness Day Get on Board! Virtual Training Series Station 6: Understanding the Ryan White Program from Part A through Part F 12:00 PM – 1:00 PM Via Zoom: Meeting ID: 898 3937 0658 Passcode: 159914  | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 Miami-Dade HIV/AIDS Partnership Housing Committee 2:00 PM – 4:00 PM Behavioral Science Research Corp., 2121 Ponce de Leon Boulevard, Suite 240, Coral Gables, FL 33134 | 17 Clinical Quality Management Committee 9:30 AM – 11:30 AM Zoom Meeting | 18 |
| 19 Juneteenth | 20 | 21 **New Date** Miami-Dade HIV/AIDS Partnership 10:00 AM – 12:00 PM Miami-Dade County Main Library 101 West Flagler Street Auditorium, Miami, FL 33130 | 22 | 23 **New Date** Miami-Dade HIV/AIDS Partnership Joint Team Meeting: Strategic Planning Committee and Prevention Committee 10:00 AM – 1:00 PM Miami-Dade County Main Library 101 West Flagler Street Auditorium, Miami, FL 33130 | 24 Miami-Dade HIV/AIDS Partnership Medical Care Subcommittee 9:30 AM – 11:30 AM Behavioral Science Research Corp., 2121 Ponce de Leon Boulevard, Suite 240, Coral Gables, FL 33134 | 25 |
| 26 | 27  National HIV Testing Day Miami-Dade HIV/AIDS Partnership Community Coalition Roundtable in the Community for National HIV Testing Day! <i>Stay tuned for details!</i> | 28 Minority AIDS Initiative Clinical Quality Management Team 9:30 AM – 11:30 AM Zoom Meeting | 29 Miami-Dade HIV/AIDS Partnership Executive Committee 10:00 AM – 12:00 PM Behavioral Science Research Corp., 2121 Ponce de Leon Boulevard, Suite 240, Coral Gables, FL 33134 | 30 All events listed on this calendar are open to the public. Miami-Dade HIV/AIDS Partnership meetings are held in person. Clinical Quality Management (CQM) Committee and Minority AIDS Initiative/CQM meetings are held via Zoom. PLEASE RSVP Scan the QR Code with your phone's camera or contact us at cbontempo@behavioralscience.com , marlen@behavioralscience.com or (305) 445-1076.  | | |

July 2022

Ryan White Part A/MAI Program and Miami-Dade HIV/AIDS Partnership Calendar

| S | Monday | Tuesday | Wednesday | Thursday | Friday | S |
|-----------|--|--|---|---|---|----------|
| | <p>To request material in accessible format, a sign language interpreter, CART (Communication Access Real-time Translation) services, and/or any other accommodation to participate in this or any other Miami-Dade HIV/AIDS Partnership meeting, please contact Marlen Meizoso or Christina Bontempo at (305) 445-1076 or send an e-mail to hiv-aidsinfo@behavioralscience.com at least five (5) calendar days in advance to initiate your request. TTY users may also call 711 (Florida Relay Services).</p> |  | <p>All events listed on this calendar are open to the public. Miami-Dade HIV/AIDS Partnership meetings are held in person. Clinical Quality Management (CQM) Committee and Minority AIDS Initiative/CQM meetings are held via Zoom.</p> <p>PLEASE RSVP</p> <p>Scan the QR Code with your phone's camera or contact us at cbontempo@behavioralscience.com, marlen@behavioralscience.com or (305) 445-1076.</p> | | <p>1</p> <div> Print It  Post It  Pass It Around  </div> | <p>2</p> |
| 3 | <p>4</p> <p>Independence Day (BSR Offices Closed)</p> | 5 | 6 | <p>7</p> <p>Miami-Dade HIV/AIDS Partnership Care & Treatment Committee 10:00 AM – 1:00 PM Miami-Dade County Main Library 101 West Flagler Street, Auditorium, Miami, FL 33130</p> | <p>8</p> <p>Miami-Dade HIV/AIDS Partnership Strategic Planning Committee **Cancelled**</p> | 9 |
| 10 | 11 | 12 | <p>13</p> <p>Get on Board! Virtual Training Series Station 7: Needs Assessment 12:00 PM – 1:00 PM Via Zoom Meeting ID: 861 8599 5458 Passcode: 101468</p>  | 14 | <p>15</p> <p>Clinical Quality Management Committee 9:30 AM – 11:30 AM Zoom Meeting</p> | 16 |
| 17 | <p>18</p> <p>Miami-Dade HIV/AIDS Partnership 10:00 AM – 12:00 PM Miami-Dade County Main Library 101 West Flagler Street Auditorium, Miami, FL 33130</p> | 19 | 20 | <p>21</p> <p>Miami-Dade HIV/AIDS Partnership Housing Committee 2:00 PM – 4:00 PM Behavioral Science Research Corp., 2121 Ponce de Leon Boulevard, Suite 240, Coral Gables, FL 33134</p> | <p>22</p> <p>Miami-Dade HIV/AIDS Partnership Medical Care Subcommittee 9:30 AM – 11:30 AM Behavioral Science Research Corp., 2121 Ponce de Leon Boulevard, Suite 240, Coral Gables, FL 33134</p> | 23 |
| 24/ 31 | <p>25</p> <p>Miami-Dade HIV/AIDS Partnership Community Coalition Roundtable Details TBA</p> | <p>26</p> <p>Minority AIDS Initiative Clinical Quality Management Team 9:30 AM – 11:30 AM Zoom Meeting</p> | <p>27</p> <p>Miami-Dade HIV/AIDS Partnership Executive Committee **To Meet if Needed**</p> | <p>28</p> <p>HIV/AIDS Partnership Prevention Committee **Canceled**</p> | 29 | 30 |

Version 05/17/22 Information on this calendar is subject to change.



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