



Department: Health Services
Job Title: Street Outreach Specialist
Reporting to: Youth Engagement Supervisor
FLSA Status: Non- Exempt, Part-Time, Temporary
Date Prepared: 09/23/2024

Job Summary: Street Outreach Specialist

JASMYN supports the empowerment of LGBTQIA+ teens and young adults through leadership, advocacy, resources, and a safe and affirming community. Our vision is for LGBTQIA+ teen and young adult identities, aspirations and contributions are valued and affirmed. We are guided by 6 principles: Centered on Youth, Personal Wellness, Racial Equity, Accountability, Innovation and Partnership. Founded in 1994, JASMYN's staff of over 25 provides a comprehensive continuum of youth development programs, housing supports, mental health services and health services with a focus on HIV testing, risk reduction counseling, medical linkage for youth living with HIV (YLWH), and a sexual health clinic that also provides PrEP care coordination.

We are seeking to hire a Street Outreach Specialist to serve to connect with youth and young adults at various times throughout the day and evening, as assigned, at various locations and events targeting priority populations for HIV education, including testing as prevention.

This position is a direct service position interfacing with LGBTQIA+ teens and young adults during the academic year. Direct means representing JASMYN at community fairs and other local opportunities to reach our priority population. Direct service also means attending LGBTQIA+ events hosted by JASMYN and partner organizations.

Essential Duties and Responsibilities:

- Conduct street outreach activities at assigned times and locations.
- Build trust with youth and young adults, especially those in priority communities, in order to discuss sexual behaviors, risk factors, HIV status and the importance of testing.
- Develop recommendations for outreach based on observations and facts gathered during the initial assessments.
- Document and report all services according to all requirements as required by JASMYN policies and standards
- Other duties as assigned.

Additional Essential Duties

- Adherence to HIPAA law to ensure participant confidentiality and privacy at all times.
- Participate in all meetings and trainings as required

The above cited duties and responsibilities describe the general nature and level of work performed by the employee assigned to the job. They are not intended to be an exhaustive list of all the duties and responsibilities that may be expected or asked to perform.

Education and Experience Requirements:

- BA in social work or a related field such as public health, social welfare or psychology from an accredited university preferred, OR equivalent demonstrated work experience.
- Preferred experience and/or knowledge of
 - HIV prevention, testing and treatment services is preferred.
 - Sexually Transmitted Infections (STIs) prevention, testing, and treatment services
 - Pre-Exposure Prophylaxis (PrEP) for HIV prevention
 - Non-Occupational Post Exposure Prophylaxis (nPEP) for HIV prevention
- Comfortability talking to teens and young adults about sexual health in an affirming and healthy manner
- Ability to relate to teens and young adults in an accepting, positive and healthy manner
- Familiarity and sensitivity in dealing with the unique needs of LGBTQIA+ teens and young adults.
- Ability to work with a diverse and dynamic staff and excel in a multi-cultural environment.
- Desire to make a positive impact in the lives of LGBTQIA+ teens and young adults.
- Desire to be a part of a dynamic team supporting LGBTQIA+ teen and young adults.
- Ability to work independently, be self-motivated, and maintain flexible hours (including evenings and weekends).
- Current FL driver's license and clean driving record
- Must pass criminal background checks
- Bilingual in English and Spanish or Portuguese language is a plus

Knowledge/Skills/Abilities:

- **Cultural Competency** – understand basic concepts around HIV and AIDS and knowledge around the challenges and barriers high risk LGBTQ youth face
- **Customer Service** – able to personally provide high level of interactive service to priority communities, building relationships and acting as external organization advocate
- **Team Orientation & Interpersonal** – must be a highly motivated, passionate, and creative team-player with ability to develop and maintain collaborative relationships with all levels within and external to the organization
- **Communication** – able to effectively and persuasively express self verbally and in writing, using correct language and grammar in a professional, diplomatic and tactful manner
- **Organization & Time Management** – able to work independently with minimal supervision while planning, scheduling and organizing professional schedule to complete actions within established deadlines; able to handling multiple priorities with strong attention to detail

Benefits: This is a part-time hourly position (up to 20 hours a week); \$18-20 hourly, depending on experience and qualifications.

Application Procedure: Interested applicants must submit a cover letter that details relevant experience related to job responsibilities, and a detailed resume with at least three references. Please send cover letter and resume to apply@jasmyn.org. We will be unable to take any inquiries related to posting or hiring details. JASMYN is an equal opportunity employer; minorities are encouraged to apply.